

# JUMPSTART®

*Transforming the lives of prisoners from the inside out*



## Our Mission

In cooperation with our donors, churches and the community, JumpStart disciples current and former prisoners and assists with re-entry. We accomplish our mission through Community Partnerships to address the spiritual, educational, employment, healthcare, housing, and family relationship needs.

*“ Through JumpStart, I found my Lord and Savior Jesus Christ. I became a JumpStart leader on the inside of prison and now I am the beneficiary of their housing and outside ministries. God is working on the inside and outside of our prisons. ”*

JD, Former Inmate

*“ JumpStart helps drive the Department of Corrections progress and make extraordinary sacrifices to expand promises and possibilities for our inmate population”*

Nena Staley, Deputy Director for Programs and Services , South Carolina Department of Corrections

# Our Director's Vision

Dear Ministry Partners,

I accepted the call to work as the Executive Director after seeing God's hand at work in the ministry of JumpStart four years ago. Never before have I seen the incredible potential a ministry has to impact a life, a whole family, a community and a state. JumpStart has a proven ministry concept. Every year, over 1,000 inmates participate in forty weeks of JumpStart ministry on the inside. This sets the stage for a 96% success rate in our outside program.

Our projected growth will not be met by our current sixteen outside housing units spread all over Spartanburg County. We continue to face numerous obstacles for staffing, accountability, property management and participant case management with our current system.

The JumpStart "Vision for Tomorrow" develops this proven ministry into a best practices model that can be replicated. JumpStart exists to solve the problem of ineffective prison re-entry. Restoration Village is the future of JumpStart. The Vision for Restoration Village supports our near and long term needs. It was developed by respective experts in their field.

**Tommy Moore**, Executive Director



**Tommy Moore**  
Executive Director

Tommy Moore has owned and operated several businesses as well as serving as a consultant to numerous organizations and individuals.

He managed the financial, administrative and operating activities of the nonprofit, Lead like Jesus. He has served as the Executive Director of JumpStart since 2015.

*"My experience with Jump Start began as I served as an inside leader for four years while I was incarcerated. I have watched the program grow from infancy into an organization that is producing solutions that are being celebrated around our nation. The primary reason people are learning about JumpStart is because for the past decade they have helped thousands of prisoners transform into productive citizens through discipleship and re-entry support."*

Cary Sanders, JumpStart Inside Director

# Back Story 2007-2008

A small group of volunteers, with the support of the Tyger River Correctional Institution's chaplain, began ministering to the inmates at Tyger River. This group, led by Don Williams and Tim Terry, former inmates, consisted mostly of retired men and women who went into the prison during the normal work-day. Don and Tim worked night-time vocational jobs (one in janitorial office work and the other in pizza delivery) to support themselves and their families so they could answer God's calling on their lives— Prison Ministry. Don Williams, Tim Terry, and Chuck Fields along with their wives met together to talk through their "calling", the challenges/struggles which were primarily financial. They discussed how the three of them might partner in the mission of "setting the captives free," and the vision of JumpStart was launched.

## Milestones

**2008**

A 501(c) (3) application is filed. The board is formed. JumpStart's first Inside classes are launched in four prisons and JumpStart hires two part time employees.

**2009**

JumpStart purchases its first Outside home at 412 Forest Avenue in Duncan Park (Spartanburg, SC). JumpStart's Outside program begins. Office space is donated by a local business and JumpStart employer, Sun Surveillance. A second Outside four-bedroom home at 166 Bellew Carver Road (Spartanburg, SC) is donated.

**2010**

JumpStart's Inside program expands to 10 of the 26 SCDC prisons. JumpStart experiences tremendous growth with both Inside and Outside programs with fundraising events (breakfasts, lunches, banquets, etc.) and additional board members.

**2011**

The first grant of \$15,000 from the SC Christian Foundation is received.

**2012-13**

Two elders at Second Presbyterian Church of Spartanburg approach JumpStart about using the "Big House" across the street from Wofford College. Partnering with other ministries, including Second Presbyterian, Carpenters for Christ, Hope Point Church, etc. JumpStart fully renovates and remodels the 100+ year old house into a 16 bed facility. The first Outside program Director is hired and JumpStart forms an employment agency for JumpStart participants. JumpStart begins with one employer and four outside participants and grows to 51 employer partners with over 300+ JumpStart men and women. JumpStart purchases a multi-family property on 10 acres in Spartanburg County with a total of 20 beds.

**2015**

Continued growth necessitates hiring the first non-ex-offender, Tommy Moore, in the role of Executive Director to lead the organization. JumpStart purchases its second multi-family property in Spartanburg County, adding 10 beds.

**2016-17**

Churches throughout South Carolina (Grace, New Spring, Shandon Baptist, etc.) begin to partner with JumpStart.

**2018**

JumpStart launches "Vision for Tomorrow," a campaign to consolidate all 16 properties into one campus, "Restoration Village." The New Campus will allow us to streamline operations and expand available space to accommodate future growth.

**2019**

JumpStart purchased 26 acres for Restoration Village.

# Leadership



## **Michael Scharff**, Board Chairman

Michael Scharff is an Army veteran and Professor of Management at Limestone College. He is also the Chair of the Department of Business and Economics at Limestone. He lives in Spartanburg with his wife of 24 years and has a son attending Emory University. He is a member of NewSpring Church in Spartanburg and volunteers in their children's ministry.



## **Daniel T. Sulton**, Board Vice Chairman

Daniel is a shareholder at Ogletree Deakins in Greenville, SC and is a member of the firm's employee benefits and executive compensation practice group and focuses his practice in the area of employee benefit plan compliance and litigation. Daniel and his family live in Spartanburg, SC.



## **Bob Caldwell, Sr.**, Board Secretary

Bob Caldwell, Sr. is Chairman and past President of Grace Management Group, a family held group of fragrance companies based in Spartanburg, SC. Bob serves on the boards of several ministries such as Rice Bowls, South Carolina Christian Foundation and Upward Sports. Bob is a graduate of The Citadel and served with 5th Special Forces Group in Vietnam. He and his wife, Sylvia, live in Spartanburg, SC and are active members at Hope Point Church. The Caldwell's have 4 grown children and 19 grandchildren.



## **Sharon McDowell**, Board Treasurer

Sharon McDowell is a Certified Public Accountant serving various non-profit and for-profit industries in Spartanburg, SC. She volunteered many years as a church treasurer and pianist. She is currently a member of Hope Point Church.

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## Board Members

**Charles Hayes** - An Army veteran and retired from Hoechst Celanese. He lives with his wife Mary in Spartanburg and they have two adult children. He is a member of Second Presbyterian Church.

**Charles Fields** - A part of JumpStart since its beginning. He is the owner of Paradigm Appraisal Service, Inc. in Spartanburg, SC. He and his wife Lynne are members of Hope Point Church and live in Moore, SC and they have an adult daughter, Stevie.

**Chris Phillips** - President and Co-Founder at Sun Surveillance, Inc. Chris has a passion for using business as a ministry and his company's staff are JumpStart graduates. He, his wife Katie, and their four children live in the Gramling, SC area.

**Chris Urban** - Currently functioning as Managing Director of US business for Alberts Industries-Material technologies, Chris comes from 20 years of manufacturing in and around gas turbines. Chris has a loving family at home, with his beautiful wife, Lisa, leading alongside; they currently have 3 children- Thomas, Isabella, and William. His family enjoys three outdoors, travel and good food. Both Chris and Lisa have been attending members at Grace Church for 10 years.

**Michael W. Kiriakides** - Mike Kiriakides is a lifelong Greenville. He is a member of Grace Church. He has been married for 25 years and has 3 daughters. He is a founding member and Principal of KDS Commercial Properties. He is on the Strategic Planning Committee for JumpStart.

**Tommy Holt** - Managing partner at Brandermill Partners, LLC. He is on the Strategic Development Committee for JumpStart. He has 2 grown children and a daughter in law. He is also a new grandfather. He believes "It's all about people...Helping others, help others."

# The JumpStart Experience



## JumpStart Inside Program

The distinguishing attributes of our program are:

- A 40-week intensive discipleship process
- Class curriculum focused on transforming lives through: worship, fellowship, discipleship, mentoring, serving others, living with purpose, and re-entry education
- Unique, peer-to-peer assessments that ensure accountability and drive growth
- An emphasis on daily living out our core values of accountability, responsibility, and submission to authority

## JumpStart Outside Program

This 12-month, Christ-centered program offers our participants:

- Low-cost, safe and stable housing with access to free physical, mental and dental healthcare
- Individual case management, mentoring, and financial stability training
- Transportation to service providers, employment and shopping
- Permanent and meaningful employment at a living wage
- A recovery program for chemical dependency



*"God drew me to himself to hear His word with what He knows I love so much – the guitar. I know the absolute truth of His word and I was saved in 1997. I genuinely enjoy the opportunity to be a part of a program that is designed to help us discover God's purpose for our lives as well as prepare us for re-entry into society one day. There is no other program like JumpStart and it has been very helpful to many of us in a variety of ways."*

Rob Carter

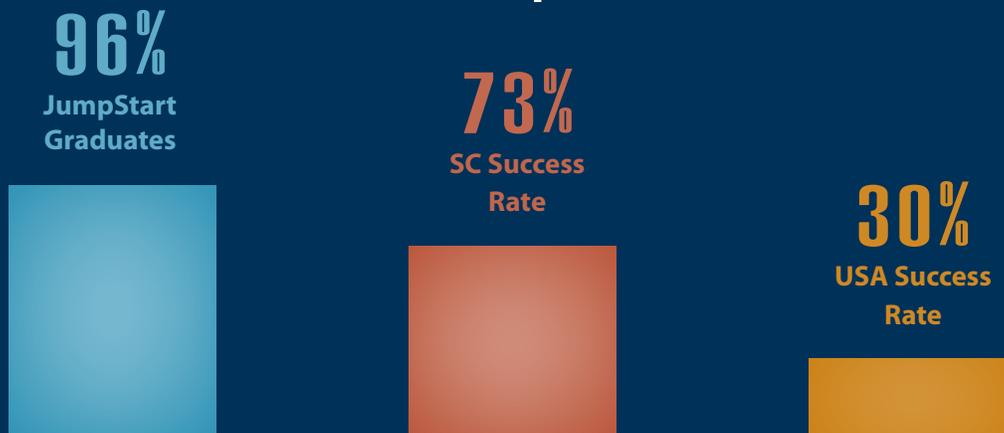
# JumpStart Results



## Those who complete the program:

- Have a 96% success rate
- Are gainfully employed in positions that pay a living wage and have growth potential
- Live in stable housing
- Utilize sound financial principles to live within their means and meet their obligations
- Are members of a church
- Have a healthy support network, and often become leaders within their communities
- Live surrendered lives to Jesus Christ
- Live out God's purpose for their life

**96% of JumpStart graduates never go back to prison.**



\* Bureau of Justice Statistics Report, SC Department of Corrections

*“When incarcerated people are offered the JumpStart program that combines Christian teaching, discipleship, mentoring, job training, transitional housing and other support services, the rate at which these individuals return to prison drops dramatically.”*

Harry, Former Inmate

# Testimonials



**Brian Scott**

In 2015 Brian Scott started the JumpStart inside program, where the volunteers made him feel like he wasn't "just a prisoner," but that he mattered. Before coming to prison, Brian studied to become a lawyer, but says he had no real vision for his life, and he says, "A person without vision is lost." He credits JumpStart with changing that. "That is what JumpStart is, a vision of what could be. IT IS HOPE. To see that the staff has been where you are; they represent having a real life, and make you believe you can have the same thing." That opened Brian up to the vision God gave him, to open a new restaurant. He saw a place where people of all walks of life could come together.

Brian says that after prison, "JumpStart was a safe place to start- a new start on everything, like a big brother when you come out." They understand what it is like. "JumpStart is like a catcher's mitt. If you don't have then to catch you, you'll go back. They give you support, people telling you, you can do it." Without their support, you'd be struggling. It's hard to do it when there is so much to get done and you can't think clearly." Because of the support JumpStart provides, and a partner who is a JumpStart volunteer, Brian was able to realize the vision God had given him. He and Lori Isom opened Daily Basics in Spartanburg, SC and their reviews, like their food, are amazing!

Brian would like to tell everyone, "Inmates need JumpStart and they appreciate it more than people may know." He is grateful for everything JumpStart has done for him and is 'paying it forward.' His restaurant offers employment to some of the participants in JumpStart's outside program. He wants to offer the same support and opportunities he was given.



**Jamie Figley**

"JumpStart has given me the belief, hope, and faith in God again" Jamie Figley came to JumpStart, originally anyway, out of boredom. She signed up for any program the prison offered, even a new Wiccan group they offered, but God had a different plan for Jamie. When she was made to feel uncomfortable in the Wiccan group, JumpStart welcomed her.

"I tried to figure out life, to do my own thing. When you think you've got it all together, God will show you what you need to do to get it together. God called me back."

Through the inside program, she began to see a new life was possible, "They take people at their lowest of lows and give them hope. Your life doesn't have to be like this!" Before JumpStart, Jamie saw herself returning to the life she had before, selling drugs, but God showed her that wasn't the lifestyle she wanted. " JumpStart showed me I was worth more, that I had other skills to make money...legally." She now works at Daily Basics, a local restaurant owned by a JumpStart graduate and a JumpStart volunteer. She wants to thank everyone involved in JumpStart for giving her a chance to know Christ again, and a chance to dream of a brighter future.

# Vision for Tomorrow

JumpStart has served more than 4,900 incarcerated men and women in the South Carolina Department of Corrections. More than 2,100 successful graduates of the program have been released over the last ten years with a success rate of 96% not returning to prison compared to the National average of 30%. The current housing for the JumpStart Outside Transition program includes 16 houses spread throughout Spartanburg County. Our growth projections for the next three years require a doubling of current capacity to meet the demand.

JumpStart Restoration Village Upstate is our “Vision for Tomorrow”. It is a transitional housing plan with a single campus that will meet our growing needs. This model will improve JumpStart’s effectiveness and efficiency dramatically. Cost per participant will be reduced, increasing the organization’s financial stability and positive impact.

JumpStart training, best practices, and curriculum will be available to other states that express interest in our success and Restoration Village Upstate will serve as a model where others can come to learn how to integrate returning former prisoners into their communities.

## Architect’s Rendering of Restoration Village



# RESTORATION VILLAGE

## U P S T A T E

*a JumpStart Community*



26 acres property has been purchased.

*Artist rendering not to scale.*

# Three Year Income & Expenses

## Operations

Operational Expenses (projected)	2020	2021	2022	3 year total
Expenses	758,000	873,000	996,000	2,627,000
JS Participant Employee	375,000	400,000	425,000	1,200,000
<b>Total Expense</b>				<b>\$3,827,000</b>

Operational Income (projected)	2020	2021	2022	3 year total
Income	758,000	873,000	996,000	2,627,000
JS Participant Employee	382,500	408,000	433,500	1,224,000
<b>Total Income (projected)</b>				<b>\$3,851,000</b>

## Capital Project

Vision for Tomorrow Campaign Restoration Village	2019-2020	2021	2022	3 year total
Stage 1 2019-2020	1,597,121			
Stage 2 2021		4,170,859		
Stage 3 2022			1,141,000	
<b>Total</b>				<b>\$6,908,980.00</b>

<b>Endowment Total</b>	<b>\$1,000,000.00</b>
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## 3 Year Total Goal

**\$7,908,980.00**

2018 (Actual)	
Total Expenses:	929,641
Total Revenue:	1,038,793
<b>Net:</b>	<b>109,152</b>

2019 (Projected)	
Total Expenses:	985,000
Total Revenue:	1,088,000
<b>Net:</b>	<b>103,000</b>

*(This is operations only and does not include campaign)*

# JumpStart's Vision For Tomorrow Campaign

## Stage I: Restoration Village Campaign 2019-2020 (24 beds)

General Requirements – Special Inspections, Permits, Insurance	30,000
Design Fee's – Civil Engineering	75,000
Land Prep – Clearing, Grading, Storm Drain, Detention Pond, Erosion Control, and Grassing	269,000
Site Utilities Set Up – Fire Service, Water, Gas and Power.	300,000
Resident Units – (6 ea.) Individual Units with 4 Beds Each (excludes furnishings)	672,000
Site Sewer Service, Force Main, Tie-in	200,000
Construction Supervision	50,000
Licenses, Permits and Fees	1,121
<b>SUB TOTAL BUDGET COST</b>	<b>\$ 1,597,121</b>

## Stage II: 32 New Beds 2021

General Requirements – Special Inspections, Permits, Insurance, Temporary	120,000
Design Fee's – Architectural, Structural, MEP's	325,000
Site Improvements – Asphalt Paving, Curbs, Gutters, Sidewalks, Landscape & Irrigation, Fencing, and Gates	403,109
Support Building – Office Building, Dining Hall and Kitchen (includes furnishings)	1,951,750
Resident Units – (4 ea.) Individual Units with 8 Beds Each (excludes furnishings)	996,000
Maintenance/Storage Building – 5,000 sq. ft. Metal Building with lighting, unit heaters and overhead doors	250,000
Construction Supervision	125,000
<b>SUB TOTAL BUDGET COST</b>	<b>\$4,170,859</b>

## Stage III: 32 New Beds, Building & Site Improvements 2022

General Requirements – Special Inspections, Permits, Insurance, Temporary Facilities, Rental Equipment	30,000
Resident Units – (4 ea.) Individual Units with 8 Beds Each (excludes furnishings)	996,000
Covered Pavilion - 1,250 sq. ft.	65,000
Construction Supervision	50,000
<b>SUB TOTAL BUDGET COST</b>	<b>\$1,141,000</b>

**Vision For Tomorrow Campaign Total**

**\$6,908.980**



## Immediate Investment Opportunity

The “Vision for Tomorrow” campaign will fund the necessary infrastructure and staff for JumpStart’s long term organizational growth and sustainability. It will enable JumpStart to continue to deliver and improve the nation’s best “prison to re-entry into society” program for generations to come.

Continuing through 2021, the campaign will raise funds and build additional human capital for JumpStart’s endeavors to help transform prisoners from the inside out.

Your generous response to this grand opportunity is where this dream begins to become reality.

Please consider how you will rise to the challenge.

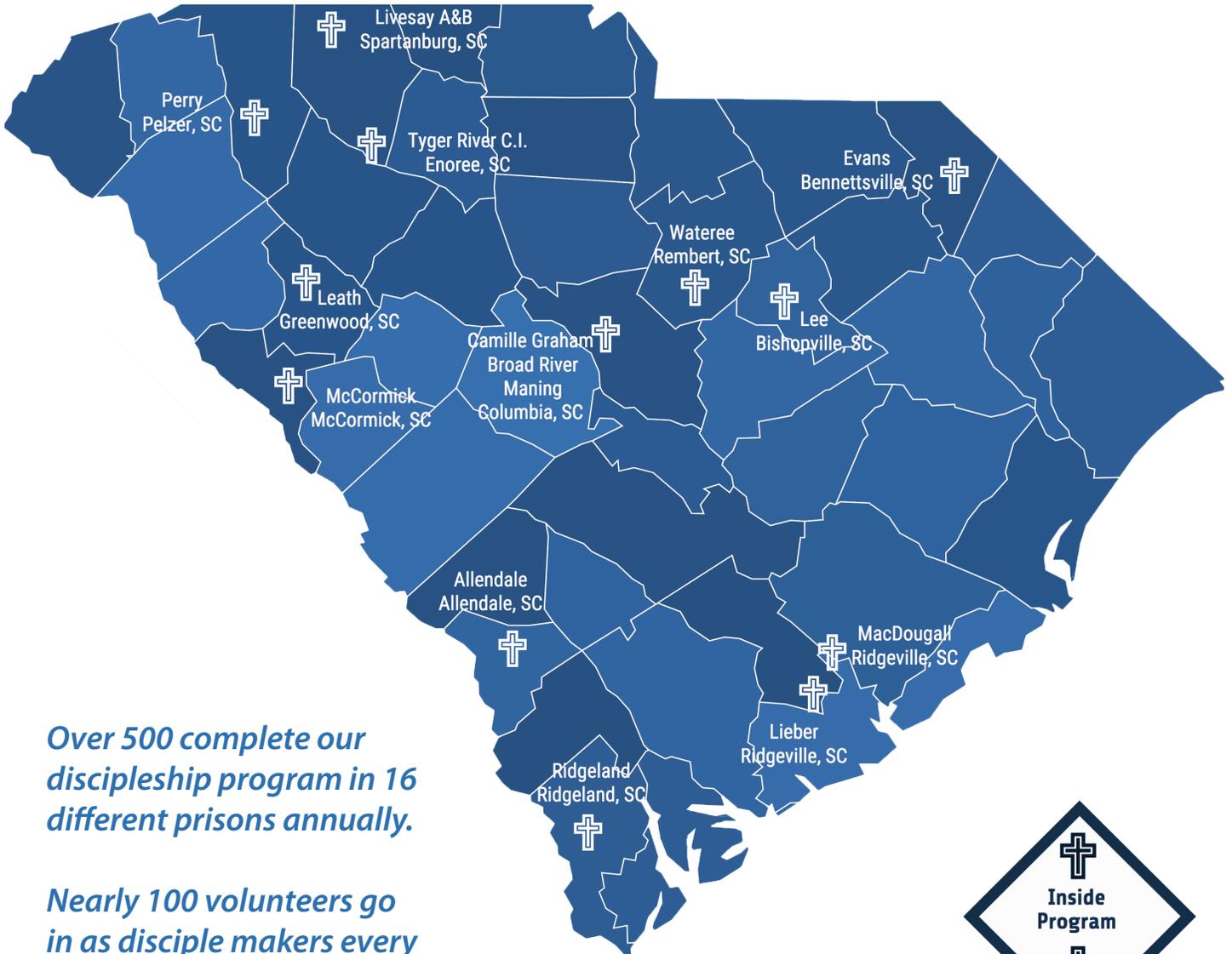


*“I didn’t know what to expect but I was, in no way, prepared for what I witnessed. I’ve seen enough prison movies to expect the high security, matching uniforms, and controlled schedule. But what I was not prepared for was the hope, inspiration, raw emotions, and tear-filled stories from the men involved with JumpStart Ministry.”*

Meghan Blanton Smith

*“JumpStart was a Godsend, it was instrumental in my miraculous release. I would recommend it to anyone who is hungry for His Presence.”*

Tony Cole



*Over 500 complete our discipleship program in 16 different prisons annually.*

*Nearly 100 volunteers go in as disciple makers every week.*

# JumpStart's Impact on South Carolina

**4,900**

Total participants for inside prison program since 2005

**\$7 million**

Annual savings to the state of South Carolina

**\$1,484**

Cost for state to provide living support per month

**\$250**

Cost for JumpStart to provide living support per month

**2,000**

Total graduates on the outside since 2005

## Employers & Partners

Businesses have discovered the benefits of hiring JumpStart graduates. Over thirty of these business partners not only have hired every successful JumpStart participant, but they have numerous job openings and want to hire more. Finding and keeping a job is one of JumpStart's five keys to success.

ABC Services  
AFR  
Antolin  
AVI Food Systems  
BMC Manufacturing  
Brown Roof Thrift Store  
Burgess Enterprises  
Carolina Cotton Works Inc  
Clarus Linen Systems  
Contect Inc  
Custom Forest Products

Daily Basics  
Eastern Industrial Supplies  
Himatsingka  
Huntington Solutions  
Jump Start  
Kapasi Glass  
Ken's Construction  
LSC Communications  
Meyer Tool, Inc.  
Oilmen's Equipmeent Corp.  
OOBE

Polydeck Screen Corporation  
Robins & Morton Construction  
Sam's Garage  
Staffing Associates  
Sun Surveillance, Inc.  
Telos Solutions  
Tietex  
Vocation Rehabilitation  
Wolff Industries

# JumpStart Restoration Society

Dr. John & Laura Beard

Timothy A. Brett

Robert E. & Sylvia Caldwell, Sr.

Charles W. & Lynn Fields III

Tom Hallam

Joe E. & Kathryn Hines

Tommy & Lynn Holt

K. Todd Hyneman

Michael W. & Deborah Kiriakides

Tommy & Linda Moore

Chris & Lisa Urban

Cary & Ashley Sanders

Church of the Advent

Steve & Clare Ford

In honor of Rich Richardson

In honor of Harry & Thelma  
Roland



*DWA* *Wynne Wood and Associates, LLC*  
Planning      Architecture      Interior Design



**McCutchen** Engineering Associates, PC



# JUMPSTART®

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